

# PROPOSED INDEPENDENT REFORM COMMITTEE FOR NIDO EUROPE

- CONCEPT NOTE FOR CONSIDERATION OF CHAPTER CHAIRPERSONS -

## **Introduction**

We have dialogued and may have indeed disagreed on a host of issues in the past years but one issue that seems to have enjoyed popular acceptance, if not unanimity, is that of a reform of the organization. The call for such sweeping reform has been with us for a long time, intensifying in the run-up to the Zurich Summit of 25 May 2013 and heightened thereafter.

With all humility, the Board notes that from certain important segments of the leadership of our organization, there are some reservations about a Board-led reform agenda for NIDO Europe. Considering events of recent past, such reservation can be perceived to be reasonable. It must be clarified that the Board on its part is keen on a reform that will deliver growth for the organization, one that places it in a good stead in achieving its objectives. The Board therefore wishes to extract itself from the exercise, preferring instead an Independent Reform Committee (IRC) that will report to you, the General Assembly as the highest organ of NIDO Europe. The Board will therefore like to propose for your consideration, a reform team that is truly independent in terms of its composition and result-oriented in terms of its terms of reference.

## **Composition & Qualifications**

A seven-member Independent Reform Committee (IRC) comprising of the following is being proposed for due consideration of the General Assembly via the Chapter Chairpersons:

- ✓ 2 past (immediate) Board Chairmen of NIDO Europe that are committed to the progress of NIDO
- ✓ 3 current Chapter Chairmen of NIDO Europe that can be adjudged neutral and objective as mutually determined by the Chapters
- ✓ 1 current Board member of NIDO Europe excluding the current Chairman, General Secretary and Legal Adviser
- ✓ 1 non-member of NIDO Europe, a veteran on Diaspora matters and someone of provable high integrity who must have been of service to the Organisation on facilitator or advisory basis

## **Terms of Reference**

We propose the following Terms of Reference for your consideration:

1. Review the composition and decision making structure of the Board of Trustees, drawing if deemed expedient, from recent Board activities and recommend to the General Assembly a suitable structure
2. Review the Board - Chapter Chairpersons relationship and recommend an efficient and effective structure
3. Review the recent controversial Constitution Review (2013) of the Memorandum and Articles of Association of NIDO Europe and recommend for the consideration of the General Assembly a way out of the current impasse.
4. Drawing from its wisdom, any other general reform which the Committee considers expedient in making NIDO Europe fit for purpose

## **Duration and Line of Reporting**

The Independent Reform Committee is expected to submit its report to the General Assembly on or before 30 October 2013 with the aim of a debate and possible adoption at the Annual General Meeting of

9 November 2013. The Committee, which can seek time extension if required, may call for memoranda from all stakeholders and invite any person or group of persons for interview or interaction.

***Next Steps***

1. Share concept note with Chapter Chairpersons for consideration and consultation with members for input
2. Deliberation and adoption of the proposed IRC at the Conference of Representatives of Friday 6 September 2013
3. Commencement of work of the IRC about 10 September 2013

11 August 2013

Collins Nweke

For: NIDO Europe Board of Trustees